

Candidate Brief for the position of  
*Art Teacher (Part-Time)*

Newton  
PREP





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# The School

Established in 1991, Newton Prep is a thriving school for children, aged 3-13. The School is unashamedly ambitious for its pupils who have access to outstanding facilities. We want them to achieve their academic potential whilst also engaging in sport, art, music and drama. In the School, there are currently over 635 pupils from Nursery to Year 8.

We want the children to involve themselves in the total life of the School, which includes after school clubs and activities and a wide range of trips. We celebrate the diversity of our pupils; we want our children to develop a strong sense of community, learning how to make a positive contribution to the community of Newton Prep and the world around them. The ethos and philosophy is one that is based on mutual respect and kindness shown to others.

Our Vision is to provide the children in our care with a first-rate education in the knowledge that time is precious and irreversible. The education we provide has a strong academic base and an imaginatively broad curriculum giving a rich learning experience for all children including provision for children with a range of abilities, including those with high aptitudes in specific subjects. Moreover, the Newton education has a lasting impact as children progress through their school years and throughout their lives, developing both intelligence and character. Our atmosphere is full of happiness and enthusiasm with a sense of purpose and achievement as both pupils and staff aim high. Good governance bolsters these aspirations. We focus on developing ambition in the children so that they move on to the most appropriate senior school.

Newton Prep is a model for best practice in all aspects of prep education.

The School places a strong emphasis on the education of the whole person. We attach great importance to the teaching of Art, Drama, Music and Sport as well as the more academic subjects. Our curriculum and extensive co-curricular programme, together with the House system, reflect the School's commitment to providing both high quality learning opportunities and strong pastoral support so that our pupils have the best opportunities to achieve their full potential and are successful in all areas of school life.

Fundamentally, we want Newton Prep children to enjoy their precious childhood years.

## Location

Newton Prep is positioned in the heart of central London's newest vibrant and dynamic development. The area stretching from Nine Elms to Battersea is home to a bustling new 'town'. The iconic Battersea Power Station, now rebuilt, has transformed this part of the capital. With the opening of the Northern Line tube extension, the school enjoys exceptional connectivity, we are within five-minutes' reach of three different stations, served by four bus routes and even accessible by river!

-  Battersea Park  2 mins
-  Queenstown Road  5 mins
-  Battersea Power Station  5 mins
-  156, 344, 436, 44  1-3 mins
-  Battersea Power Station  15 mins



## Summary of the Role

We are seeking to appoint an inspiring, committed and enthusiastic Art Teacher to teach classroom Art lessons and to contribute to co-curricular art provision across the Upper School. The successful candidate will be an outstanding teacher and artist, with a passion for inspiring a love of art and an understanding of how to enable children to build on skills incrementally in order to make progress, regardless of artist capabilities.

This is a permanent role with a start date of 29th August 2025. The Art Teacher is appointed by the Head and is responsible to the Head of Art in academic/art matters and the relevant Deputy Heads in pastoral matters. Applications from both experienced and early career teachers (ECTs) are welcome



# Main Duties & Responsibilities

## The responsibilities of the Art Teacher include:

### Pupils

- Teach high-quality art lessons to co-educational classes of approximately 20 pupils.
- Deliver lessons that are well-prepared and appropriate to the ability level of all pupils.
- Work closely with the Head of Art to ensure that lessons are in line with the long-term planning and curriculum overviews.
- Plan lessons and projects that encourage creativity, extend skills, explore techniques, and build confidence in all aspects of art.
- Prepare resources that inspire curiosity, inform, and broaden the children's knowledge and understanding of the visual arts.
- Use a range of strategies to motivate, engage, support, and extend pupils of all abilities within the subject.
- Provide regular feedback for pupils in a way that supports their progress and has a tangible impact on their learning, setting targets and awarding house points and certificates when appropriate.
- Evaluate and assess children's progress in each class to promote pupil achievement in all aspects of art.
- Write high-quality reports and communicate effectively with parents about the progress of their child.
- Support the Head of Department in ensuring that budget allocations to the department are spent in line with the principles of best value and ensure that all resources are kept in good order and that Health & Safety regulations regarding equipment and materials are adhered to.
- Liaise with the Art Department Assistant and utilise their skills effectively to promote the smooth running of the department, whether that be support in lessons, creating displays of artwork around the school, or organising resources.
- Promote the school's core values and establish a positive atmosphere in the art room, where children can express themselves and feel safe.
- Run an after-school art club once a week.
- Support a year group pastoral team, providing cover for registration and dismissal.
- Collaborate with the other teachers on the Newton Prep Diploma Team.
- Use the principles of Assessment for Learning to ensure that all children make progress. ▶



**The responsibilities of the Art Teacher include:**

- Attend parent-teacher meetings.
- Support occasional whole-school events, such as Open Morning.
- Undertake duties such as playground supervision, prep monitoring, and lesson cover as directed by the relevant Deputy Heads.
- Attend and contribute to departmental and general staff meetings and participate in INSET.



# Person Specification

## The Art Teacher should have:

- An appropriate teaching qualification (e.g., BA (Ed), BEd, or PGCE).
- The ability and willingness to teach in Years 3–8.
- A passion for art and excellent subject knowledge.
- An understanding of a wide variety of art techniques and materials.
- A drive to create, plan, and deliver new projects in all aspects of art for all year groups.
- A collaborative approach to working within a department.
- A sound knowledge of the Key Stage 2 and 3 Art National Curriculum.
- Experience of assisting with scholarship portfolios and related preparation, or a willingness to become familiar with the requirements of scholarship.
- An understanding that the process children go through to create work is just as important as the outcome.
- Experience and knowledge of the use of formative assessment to encourage pupil progress.
- Experience in differentiating teaching to support a range of abilities.
- The ability to confidently use ICT in day-to-day teaching, including interactive whiteboards, electronic devices, and the school's Virtual Learning Environment.
- Good time management and organisational skills.
- The ability to communicate effectively with and give direction to the Art Teaching Assistant and other teaching assistants who assist in lessons.
- Excellent oral and written communication skills.
- The ability to form and maintain appropriate relationships and professional boundaries with children, parents, and staff.
- A strong cultural fit with the school's ethos and values with regards to enthusiasm, commitment, and the ability to take part in the full life of the school.
- A positive attitude to behaviour management.
- The ability and desire to work as an effective member of a team.
- An enhanced DBS disclosure.



# Summary of Terms & Conditions

The following information provides guidance, without prejudice, on the expected main terms and conditions of employment.

A formal contract detailing the terms and conditions applicable to this position will be drawn up on receipt of your acceptance of your provisional offer of employment. Any offer of employment will be subject to satisfactory recruitment checks (including qualifications, references, ID, right to work, online searches and medical checks) that are satisfactory to the School as well as satisfactory checks from the DBS and Teacher Regulation Agency.

## Period of employment

Part-time (3 days per week), permanent

## Salary

A competitive salary will be offered in accordance with the School's salary scale which will reflect the experience and qualifications of the successful candidate. Salaries are paid by BACS transfer on the last working day of each month in twelve equal payments.

## Pension

For Teachers employed at the School before 1st April 2024, the School provides access to the Teachers' Pension Scheme administered by Teachers' Pensions and governed by the Teachers' Pensions Regulations 2010 as amended from time to time. This may be subject to change

on reasonable notice. The post holder will automatically be enrolled unless they express a wish to opt out.

For Teachers employed at the School after 1st April 2024, Teachers will automatically be enrolled into the School's flexible Defined Contribution pension scheme with the Aviva Pension Trust for Independent Schools (APTIS). Associated benefits include group life cover and group income protection.

## Fee remission

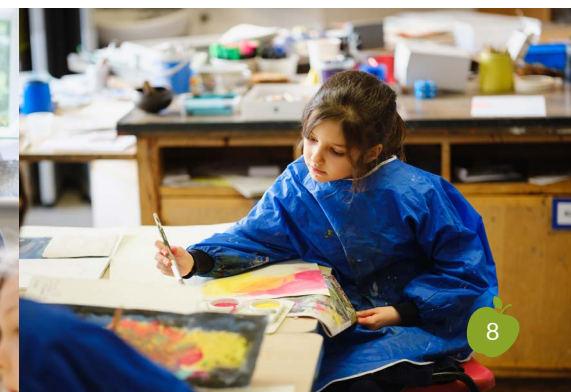
A discount of up to 50% is given on school fees for children attending Newton Prep (subject to satisfying the School's admission criteria).

## Probation

This post is subject to a probation period of twelve months. During this probationary period either you or the School may terminate your employment by giving not less than one month's prior written notice. The School may, at its discretion, extend the probationary period for a further period in the event it is considered necessary.

## Other benefits

Staff gym, free on-site parking, cycle-to-work scheme, free 'travel to work loan scheme', free school lunch, tea and coffee during term time, 24-hour counselling and legal advice service, training and development opportunities.





# Application

Newton Prep is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS).

The School will carry out online searches on all successful candidates as part of the process of assessing suitability.

The post is exempt from the Rehabilitation of Offenders Act 1974 and the School is therefore permitted to ask job applicants to declare all convictions and cautions on a self-declaration form in advance of attending an interview (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children.

Please ensure that you include the names of two referees and details of employment since leaving school. As the position involves working with children the successful applicant must be willing to undergo child protection screening appropriate to the post (including checks with past employers) and will be subject to an Enhanced Disclosure and Barring Service check.

The closing date for applications is **9.00am Thursday 17th April 2025**.

Application is by form only. Application Form may be downloaded [here](#) or from our website [newtonprepschool.co.uk](http://newtonprepschool.co.uk). Candidates should complete the School's Application Form electronically and email it to the HR Assistant at: [hrrassistant@newtonprep.co.uk](mailto:hrrassistant@newtonprep.co.uk).

Alternatively, forward it via post to the HR Assistant, Newton Prep, 149 Battersea Park Road, London, SW8 4BX. If you have any queries about the application process, please contact the HR Department on **0207 720 4091 Ext 1255**. *(We are not currently accepting applications from Recruitment Agencies.)*

Formal interviews will be held on the week commencing **Monday 28th April 2025**. However, the School reserves the right to interview and appoint ahead of the advertised closing date, should an appropriate candidate be found. Therefore, it is advisable to submit applications as early as possible.

*We are an equal opportunity employer. All applicants will be considered for employment without attention to race, colour, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status.*





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PREP

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Newton Prep Ltd